

ELECTION OF OFFICE BEARERS - PROCEDURE

1.0 INTRODUCTION

1.1 This procedure describes our arrangements for the election of the Association's Office Bearers.

1.2 For the purposes of this procedure, the Office Bearers are:

- Board of Management: Chair & Depute Chair
- Audit Sub-Committee: Chair
- Finance Sub-Committee: Chair

The Office Bearers must be elected Board Members and cannot be co-optees.

2.0 BOARD OF MANAGEMENT – CHAIR & DEPUTE CHAIR

2.1 As per the [Board Standing Orders](#), Appendix 8, at the first meeting of the Board following each AGM, the Chief Executive, acting as Company Secretary, will take the chair and conduct the election for the Board Chair.

Election of Chair

2.2 To be elected as Chair, a Board member must have served as an elected member for at least 2 years (see Standing Orders – Appendix 8).

2.3 A Board member may be elected as Chair for 5 consecutive years. Thereafter he/she may not be considered for that position, though they may stand for election as Depute Chair.

2.4 The election procedure will be as follows:

- Nominations will be invited verbally. To be considered, each nomination will require to be seconded.
- Before a vote is taken, each nominee will require to confirm that they are willing to stand for election.
- Only elected Board members present will be entitled to vote. Any co-opted members present may not vote.
- If there is only one nominee, he/she will be elected if a majority of the elected Board members present vote in favour by show of hands.
- If there is more than one nominee, there will be a secret ballot and the nominee receiving the highest number of votes, using the 'first past the post' system, will be elected.
- If there is a tie for the highest vote, voting for the two nominees with the highest votes only will continue until one receives a majority.

Election of Depute Chair

- 2.5 The Chair will conduct the election of the Depute Chair. To be elected as Depute Chair, a Board member must have served as an elected member for at least one year (see Standing Orders– Appendix 8).
- 2.6 A Board member may be elected as Depute Chair for 5 consecutive years. Thereafter he/she may not be considered for that position, though they may stand for election as Chair.
- 2.7 The election procedure will be as described in para. 2.4 above.

3.0 SUB-COMMITTEE CHAIR

- 3.1 The membership of each Sub-Committee for the ensuing year will be decided at the first meeting of the Board held after the AGM.
- 3.2 A Sub-Committee Chair will be elected at the first meeting of the Sub-Committee following the AGM. Co-opted members may not be appointed as Chair.
- 3.3 A Board member may be elected as Sub-Committee Chair for 5 consecutive years. Thereafter he/she may not be considered for that position for at least one year, but may be considered for either the Chair or Depute Chair of the Board.
- 3.4 The election procedure will be as described in para. 2.4 above.

4.0 IMPLEMENTATION AND REVIEW

- 4.1 The Chief Executive is responsible for ensuring that this procedure is implemented when required.
- 4.2 The Chief Executive will ensure that the names of those nominated, together with those proposing and seconding each nominee and the results of each election, are recorded in the minutes of the relevant Board or Sub-Committee meeting.
- 4.3 The Chief Executive will ensure that this procedure is reviewed at least every three years.

Approved by the Senior Leadership Team: September 2016
Next review due by: September 2019