

ET and SLT Biographies

Bobby Duffy

Bobby has been CEO since February 2019, and previously operated at Executive Director level in 2 national organisations for 10 years. Bobby has 35 years experience delivering services to people with complex needs in both public and 3rd sector organisations, and has an excellent understanding of the Voluntary Sector, Social Care, Health, Housing and the Policy Framework which drives the development of social care services and housing in Scotland. Bobby's main focus as CEO is Strategic Leadership, Developing Inclusive Environments and Cultures and ensuring Excellent Governance of ARK HA.

Email: bobby.duffy@arkha.org.uk

Phone: 0131 478 8140

Ron Watson

Ron is a chartered accountant with a Masters in Business Administration. Prior to joining ARK as its Finance Director in 2010, he has held Finance Director roles in public and private sector organisations with UK and global operations and, therefore, has a significant breadth and depth of financial and business planning experience.

Email: ron.watson@arkha.org.uk

Priory Phone Number: 0131 478 8153

Mobile: 07870 169015

Victoria Knox

Victoria has spent her career in various HR roles across different sectors and has worked with ARK for over 7 years, 5 of those in her current post. Victoria contributes to the sector nationally through her role as Chair of the HR Voluntary Sector Forum who have 80+ member organisations. She has recently completed an MBA (with Distinction) at Strathclyde University and is also a Chartered Fellow of the CIPD and a Steering Committee Member of the West of Scotland Branch.

Email: Victoria.knox@arkha.org.uk

Phone: 0131 478 8188

Jackie O'Neill

Jackie's background is in Building and Construction, having achieved chartered status along the way. Prior to joining ARK's Property and Maintenance team in June 2009, Jackie gained considerable experience working in the private, commercial, and public sectors, in particular NHS Estates. Jackie's post as Head of Property Management allows him to manage the organisation's full range of property services from maintenance to new build development work.

Email: jackie.oneill@arkha.org.uk

Phone: 0131 478 8165

Fiona Ross

Fiona has worked in senior and management posts in Housing since 1990, and worked with Perth and Kinross Council, and West Granton Housing Co-operative, before joining ARK in 2008. Fiona leads the Housing team, focusing on improving the service provision to tenants, including the provision of housing services from an office in the North, and ensuring compliance with all changes in legislation. Fiona holds an Honours degree in Geography from Edinburgh University, a postgraduate degree in Housing Management, and is a Chartered Member of the Institute of Housing.

Phone: 0131 478 8160

Email: fiona.ross@arkha.org.uk

Walter Kane

Walter studied Human Resource Management at the University of Stirling. Walter joined ARK in 2012 as the Head of Learning and Development and progressed to the Head of People and Organisational Development. Alongside his work in ARK Walter is undertaking his CIPD Level 7 Advanced Diploma in Human Resource Management.

Phone: 0131 478 8172

Email: walter.kane@arkha.org.uk

Jean Stevenson

Jean took up her role with ARK in February 2015, and has spent her entire career in IT, with over 30 years of experience. Jean has mostly worked in various management roles, in both the private and public sectors.

Phone: 0131 478 8148

Email: jean.stevenson@arkha.org.uk

Mark Hall

After qualifying as a Psychiatric Nurse in 1992, I worked in various community settings before starting work with the Scottish Association for Mental Health. I worked with SAMH for 21 years in a variety of roles; managing and developing community services for people experiencing mental health, addiction, criminal justice and homelessness issues. I moved to ARK Housing Association in 2015.

Colin Phillips

Colin has worked in the Social Care Sector for the last 12 years in a number of Quality Assurance, Project Management, Business Development and Service Management roles, and has been Assistant Director of Care and Support at Ark for the last 3 years. Prior to this he worked in the Private Sector for over 20 years in a variety of engineering and management roles for multi-national electronics companies.